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Personal, Social, Health and Economic Education (PSHEE) Policy

(and curriculum overview)

This policy should be considered alongside and in conjunction with the suite of policies concerning the safety and wellbeing of students: Student Wellbeing; RSHE Policy; Anti-Bullying; Behaviour & Discipline; Educational Trips; Fire Safety; First Aid; Health & Safety; Risk Assessment; Safeguarding & Promoting Welfare of Children; Supervision

1. Overview

The PSHEE programme contributes to the personal, moral, spiritual, social and cultural development of students and is designed to enable students to develop a sense of self-worth and to interact effectively with others. It plays a vital role in achieving the aims of the school. It aims to develop and explore:

- A. social and emotional learning (SEL)
- B. IBMYP affective skills
- C. citizenship education, including digital citizenship and Fundamental British Values
- D. relationship and sexual health education (RSHE)

and aims to support

- E. prosocial behaviour
- F. a culture of learning
- G. restorative practice
- H. mindfulness
- I. Halcyon's Student Wellbeing Policy
- J. Halcyon's mentor programme

The programme is integral to the curriculum and to student wellbeing, and promotes and encourages the learning outcomes of the IB Learner Profile¹. It is also integrated in some International Baccalaureate Middle Years Programme (IBMYP) schemes of work through, for example, IBMYP Global Contexts such as Identities & Relationships. Extra-curricular and community and service activities also play a role in ensuring that PSHEE is not limited to the classroom and school environment.



¹ 10 attributes which IB learners strive to be: inquirers, knowledgeable, thinkers, communicators, principled, open-minded, caring, risk-takers, balanced, reflective



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2. Intended Learning Impacts

- A. To give students the knowledge, self-esteem, confidence and self-awareness to make informed choices and decisions and lead healthy fulfilling lives.
- B. To equip students with knowledge and skills they will need to become good **global citizens**, including being digital citizens, with an understanding of their rights and responsibilities to make decisions that result in personal, national and international **economic and financial wellbeing**.
- C. To prepare students for the challenges, choices and responsibilities of further education, work and adult life.
- D. To equip students with the knowledge, skills and attitudes that will enable them to be successful, **reflective learners**.
- E. To **develop character**, for example skills of resilience, independence and creativity. The school aims to ensure that all students feel secure, confident and nurtured, knowing that they are a part of the Halcyon community.
- F. To make all students, regardless of nationality, aware of the local British cultural and statutory concepts of "right and wrong", to promote **Fundamental British Values** (democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs) and to ensure students understand the role of the various law enforcement and public services that serve to uphold these.
- G. To deliver the RSHE programme, as outlined in the **RSHE Policy**
- H. Through **service learning**, to establish opportunities for students to contribute to school and local and global communities and to give them the confidence and skills to take action.
- Develop restorative practice skills, to support a collaborative community of learners.

3. Implementing the programme

The PSHEE programme intends to be inclusive. It involves reflective thinking (both critical and creative) about ideas and behaviour, and includes problem solving and analysis, and clarification and discussion about personal beliefs and the moral and/ethical standards on which decisions are made. The PSHEE programme will support students in recognising the relationship between academic school subjects and the world outside, allowing them to utilise relevant knowledge, practical and social intelligence to solve authentic problems alone or in groups.

In PSHEE classes, and across the curriculum, students will acquire a range of skills to help them access the PSHEE materials. These skills are essential components of the IB Learner Profile and are embedded in IB MYP Approaches to Learning. These include, but are not limited to.





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The **personal skills** needed to:

- A. make pro-social decisions
- B. manage attitudes and emotions
- C. develop talents and potential
- D. set and achieve goals
- E. accept accountability.

The **social skills** required to:

- F. communicate through effective listening and speaking
- G. demonstrate respect and concern for others
- H. develop an understanding and appreciation of social, cultural and ethnic diversity
- I. resolve conflicts peacefully
- J. resist negative peer pressure
- K. develop positive relationships with adults and peers.

The thinking skills required to:

- L. analyse and evaluate information and events
- M. develop good judgement
- N. solve problems to reach goals
- O. manage time and resources wisely.

Halcyon promotes a balanced, impartial, presentation of challenging issues, such as political views. At all times, we will create an environment of respect for differing viewpoints.

Extra-curricular activities are additional vehicles for exploring topics of global social concern, exploring democratic values, civic responsibility, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs.

4. Curriculum outline

The PSHEE programme is flexible and is planned to:

- be consistent with Halcyon's mission and vision
- support the values of the International Baccalaureate
- promote a better, shared, understanding of safeguarding policy and practice, including Prevent strategies and online safety
- meet needs expressed by the students
- meet our commitment to British Fundamental Values and RSHE

The PSHEE programme balances the needs of the community with a structured curriculum. It is organised to provide learning opportunities that are both developmentally appropriate as





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well as providing opportunities for collaboration across grade groups. It is not limited to but follows the following topic areas:

Social Awareness

- I) Understanding our community: Who are we, who and what we represent, and what do we hope to achieve together?
- II) Exploring the values and guiding principles of the school community, including exploring models of democratic education and researching the difference.
- III) How can we help each other learn? How do we know when we are being a prosocial community?
- IV) Understanding the importance of healthy friendships and higher order collaborative skills.
- V) How can we use the resources in our local community to make us better informed about, and better engaged with, the wider community?
- VI) Safeguarding the community; understanding Fundamental British Values and how these relate to, and are supported by, our international community
- VII) Developing an awareness of conflict resolution, mediation and restorative practice.

Self Awareness

- I) Identifying acts of moral courage, identifying how wisdom can inform choice.
- II) Identifying the impact of peer groups, social pressure and bullying
- III) Personal organisation and time management including digital use of digital technologies.
- IV) Self-esteem and peer pressure
- V) Emotional intelligence; how to read our own emotional state; how to observe the emotional state of others

Making Informed Decisions

- I) Understanding the function of philosophical decision-making in everyday life. Develop a literacy of ethics and morality.
- II) The Internet, UK law and young people: online security including personal data protection; personal safety, 'grooming', 'phishing', identity theft, and an individual's permanent online history; online radicalization; appropriate and legal use of social media; and advice and support structures to ensure personal safety and security online
- III) Understanding the role social media plays in informing decisions.





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- IV) Safeguarding students, including understanding and recognizing threats to individual student wellbeing such as physical, emotional and sexual abuse, and FGM; school and external support structures; rights, confidentiality and reporting; 'whistleblowing'; understanding radicalization
- V) Developing strategies of mindfulness practice to support impulse control and attention.
- VI) Age group and context relevant case studies related to drugs and alcohol

Healthy Living

- I) The IB Learner Profile and personal wellbeing
- II) Healthy lifestyles, good choices: a healthy diet; body image; sleep and exercise; local sports and health clubs that can help us stay fit ;fitness; energy drinks; smoking, drugs and related UK laws; staying safe in London safety on the streets and public transport.
- III) Developing awareness of diet/ nutrition, sleep and exercise to maintain a healthy body.
- IV) Exploring the role comparative judgement has on body image and self esteem.

Relationships and Sexual Health Education, (RSHE). The RSHE policy provides further information.

- I) Identities: what are the various aspects that make up who we are? What do we mean by LGBTQ+? What is the difference between Sex and Gender?
- II) Relationships: What are families and friends? How do we respond to complex emotions, trust and jealousy? What are healthy relationships?
- III) Consent: understanding the law.
- IV) Sexual Violence: Gender roles: what are gendered expectations, what pressure can they create? Myths and misconceptions around sexual violence how to get help, how to communicate effectively and safely
- V) Bodies: Diversity and bodies- myths and misconceptions exploring myths about the human body- taboo busting
- VI) Reproductive and Sexual Health: What is happening to the body? explorations around physical development. Understanding Contraception
- VII) How the media influences us, what digital media supports safe decision making and how to stay safe and informed





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How the world works

- I) banking, budgeting and home economics in a local and international context
- II) finance and debt
- III) How the world works: our responsibilities as London and also global citizens
- IV) How the world works: local organisations; international organisations, international aid and development; taking action
- I) Preparing for the future: choices we make in school for possible careers
- II) The IB education for international students
- III) IB subject choices and university admissions
- IV) Local resources for career education.

5. Provision 16 – 19, IB Diploma Programme.

The IB Diploma Programme does not have an explicit PSHEE component; however, all students have access to personal, social, health and economic education through the curriculum, and through Theory of Knowledge (ToK) classes.

In ToK we

- A. explore the construction of knowledge and truth, through the lens of different academic disciplines, and how this informs authentic real-world issues.
- B. develop an awareness of how individuals and communities construct knowledge and how this is critically examined
- C. develop an interest in the diversity and richness of cultural perspectives and an awareness of personal and ideological assumptions
- D. ask students to reflect critically on their own beliefs and assumptions, leading to more thoughtful, responsible and purposeful lives
- E. understand that knowledge brings responsibility which leads to commitment and action.

In addition, all Diploma students must complete the Creativity, Action and Service (CAS) programme, the learning outcomes of which include

- F. Demonstrating engagement with issues of global significance, whereby the student
 - I. recognizes the global implications of local issues
 - II. is able to identify global issues in the local or national community





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- III. shows awareness of issues of global importance and takes concrete and appropriate actions in response to them either locally, nationally or internationally
- IV. gets involved in CAS projects addressing global issues in a local, national or international context
- V. develops awareness and responsibility towards a shared humanity.
- G. Recognizing and considering the ethics of choices and actions, whereby the student
 - I. recognizes ethical issues
 - II. is able to explain the social influences on one's ethical identity
 - III. takes into account cultural context when making a plan or ethical decision
 - IV. identifies what is needed to know in order to make an ethical decision
 - V. articulates ethical principles and approaches to ethical decisions
 - VI. shows accountability for choices and actions
 - VII. is aware of the consequences of choices and actions regarding self, others involved and the community
 - VIII. integrates the process of reflection when facing an ethical decision
 - IX. shows awareness of the potential and varied consequences of choices and actions in planning and carrying out CAS experiences.

In addition, PSHEE staff will meet with IBDP students on a regular, scheduled, basis to extend the IB MYP PSHEE curriculum, including the RSHE curriculum, to support students in preparation for independent living, at university and often outside of the U.K.

Approved by Board of Trustees 9 February 2013. Reviewed 9 August 2013.
Approved by Board of Trustees January 2014. Revised 21 December 2015.
Revised 5 February 2016. Approved by Board of Trustees 17 February 2016. Amended September 2016. Reviewed January 2020. Approved by Board of Trustees 02 April 2020
Reviewed February 2022. Approved by Board of Trustees 24 March 2022

This policy will be reviewed annually, or more regularly in light of any significant changes in statutory requirements and legislation.

